

**Government of West Bengal**  
**Department of Women & Child Development And Social Welfare**  
**Bikash Bhavan , 10<sup>th</sup> Floor, Salt Lake City, Kolkata -91**

No. 937-SW/WCD-17030/1/2021

Date:26-02-2021

**NOTIFICATION**

The Governor is hereby pleased to allow certain benefits to different categories of personnel under Integrated Child Protection Scheme project engaged in Contractual basis as detailed below.

This has the concurrence of the Finance Department vide their U.O. No. 629 Group P2 Date: 23.02.2021.

1. Leave :
  - i. Earned Leave: 30 days for every year of contract and the same shall not be carried forward to the next year including Medical Leave, in addition to 14 days casual leave in a year.
  - ii. 180 Days Maternity Leave
  - iii. Commuted Leave: 10 days for Every Year
2. Continuation upto 60 Years
3. Terminal Benefit of 3 Lakh at age of 60 or untimely death

The Categories of Contractual posts as approved in the above mentioned FD U.O no. 629 Group P2 dt. 23.02.2021 is 35 (Thirty Five) namely-

Sl. No.	Level	Name of Post
1	State (6 Posts)	Program Manager, Program Officer, Accounts Officer, Accounts Assistant, Assistant cum Data entry Operator SCPS, Program Assistant
2	District (12 Posts)	Accountant, Assistant cum Data entry Operator DCPU, Assistant cum Data entry Operator CWC, Assistant cum Data entry Operator JJB, District Child Protection Officer, Protection Officer(IC), Protection Officer(NIC), Legal cum Probation Officer, Counsellor, Social Worker, Data Analyst, Outreach Worker
3	CCI (12 Posts)	Officer in Charge, Probation/Child Welfare Officer, Counsellor, House Mother/Father, Paramedical Staff, Store Keeper cum Accountant, Cook, Helper, Housekeeper, One Special Educator/ Therapist, One Nurse (Female), One Care Take cum Vocational Instructor
4	SAA (5 Posts)	Manager/Coordinator, Social Worker cum Early Childhood Educator, Nurse, Ayahs and Chowkidar.

This notification is being issued with immediate effect.

  
Principal Secretary

Women & Child Development and Social Welfare Department

o/c



No. 937/1-SW/WCD-17030/1/2021

Date: 26.02.2021

Copy forwarded for information to –

1. Principal Accountant General, West Bengal
2. Additional Chief Secretary, Finance Department
3. Director of Child Rights & Trafficking, W.B.
4. District Magistrate, ..... (All).
5. District Social Welfare Officer ..... (All).
6. Sr. P.A. to HMOS(IC) of this Department.
7. Sr. P.A. to Secretary of this Department.



Joint Secretary  
Government of West Bengal